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16 Attorneys for Defendants
 17 SOLECTRON CORPORATION, FLEXTRONICS
 18 INTERNATIONAL, USA, INC.

19
 20 UNITED STATES DISTRICT COURT
 21 NORTHERN DISTRICT OF CALIFORNIA
 22 SAN JOSE DIVISION

23 MOHAN GIL, RODNEY CARR, TONY
 24 DANIEL, AND JERMAINE WRIGHT,
 25 individually, on behalf of others similarly
 situated, and on behalf of the general
 public,

26 Plaintiffs,

27 v.
 28 SOLECTRON CORPORATION,
 29 FLEXTRONICS INTERNATIONAL,
 30 USA, INC., AEROTEK, INC., and DOES
 31 1-10 inclusive,

32 Defendants s.

33 Case No. C07-06414 RMW HRL

34 STIPULATION THAT SOLECTRON
 35 CORPORATION AND FLEXTRONICS
 36 INTERNATIONAL, USA, INC.'S ANSWER
 37 AND AFFIRMATIVE DEFENSES TO
 38 PLAINTIFFS' COMPLAINT IS DEEMED
 39 TO BE SOLECTRON CORPORATION
 40 AND FLEXTRONICS INTERNATIONAL,
 41 USA, INC.'S ANSWER AND
 42 AFFIRMATIVE DEFENSES TO
 43 PLAINTIFFS' AMENDED COMPLAINT

44 Plaintiffs and Defendants, Solectron Corporation and Flextronics International, USA, Inc., by
 45 and through their respective attorneys of record hereby stipulate and agree as follows:

46 I. INTRODUCTION

47 1. Whereas Plaintiffs filed a Complaint for Damages, Restitution and Injunctive Relief
 48 against Defendants Solectron Corporation and Flextronics International, USA, Inc. on December 19,

49 (CASE NO. C07-06414 RMW HRL)

50 Stipulation Re: Answer to Amended Complaint

2007;

2. Whereas Defendants Solelectron Corporation and Flextronics International, USA, Inc. filed an Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief on January 16, 2008;

3. Whereas Plaintiffs filed a First Amended Complaint for Damages, Restitution and Injunctive Relief against Defendants Solelectron Corporation, Flextronics International, USA, Inc. and Aerotek, Inc. as a new defendant on July 22, 2008 without changing any allegations against Defendants Solelectron Corporation and Flextronics International, USA, Inc.

II. STIPULATION

**IT IS HEREBY STIPULATED AND AGREED TO BY AND BETWEEN
PLAINTIFFS AND DEFENDANTS SOLECTRON CORPORATION AND
FLEXTRONICS INTERNATIONAL, USA, INC. BY AND THROUGH THEIR
RESPECTIVE ATTORNEYS OF RECORD:**

1. That Defendant Solelectron Corporation's Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Defendant Solelectron Corporation's Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008;

2. That Defendant Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008.

Dated: July , 2008

JESSICA CLAY
NICHOLS, KASTER & ANDERSON PLLP
Attorneys for Individual and Representative
Plaintiffs

1 | 2007;

5 3. Whereas Plaintiffs filed a First Amended Complaint for Damages, Restitution and
6 Injunctive Relief against Defendants Solelectron Corporation, Flextronics International, USA, Inc. and
7 Aerotek, Inc. as a new defendant on July 22, 2008 without changing any allegations against
8 Defendants Solelectron Corporation and Flextronics International, USA, Inc.

9 II STIPULATION

**IT IS HEREBY STIPULATED AND AGREED TO BY AND BETWEEN
PLAINTIFFS AND DEFENDANTS SOLECTRON CORPORATION AND
FLEXTRONICS INTERNATIONAL, USA, INC. BY AND THROUGH THEIR
RESPECTIVE ATTORNEYS OF RECORD:**

13 1. That Defendant Solectron Corporation's Answer and Affirmative Defenses to
14 Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall
15 be deemed to be Defendant Solectron Corporation's Answer and Affirmative Defenses to Plaintiffs'
16 First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008;

17 2. That Defendant Flextronics International, USA, Inc.'s Answer and Affirmative
18 Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January
19 16, 2008 shall be deemed to be Flextronics International, USA, Inc.'s Answer and Affirmative
20 Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief
21 filed on July 22, 2008.

22 | Dated: July 30, 2008

**JESSICA CLAY
NICHOLS, KASTER & ANDERSON PLLP**
Attorneys for Individual and Representative
Plaintiffs

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2 Dated: July 28, 2008
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